

■ Prevention of insider trading & Implementation

To implement the management procedures for preventing insider trading, the Company follows the "Management Measures for the Prevention of Insider Trading" and related laws and regulations. Meanwhile, the Company promotes the education of such. The Company provides education and the related educational information for compliance within 2 months after the new directors or managers take office.

In order to safeguard shareholders' rights and interests and implement equal treatment of shareholders, the Company's Governance Code for internal regulation shall be established to prohibit insiders from using undisclosed information on the market to trade securities. On January 21, 2022, the Company had approved the amendment of Corporate Governance Best Practice Principles to include the previously-stated regulation and the measure for control and management for trading securities performed by the insiders after the date of acquiring the Company's financial reports and/or business development information. This shall include (but not limit to) the 30 days prior to the public announcement of the annual financial report, the 15 days prior to the announcement of seasonal financial report. Board directors and/or internal major stakeholders shall be notified with reminders for the closed period before the announcement of quarterly financial report by mail to be in compliance with the regulation.

On February 3, April 25, July 29, October 23 in 2025, the Company had notified the board directors for the dates of Board Meeting and with reminders for the closed period before the announcement of quarterly financial report by mail to be in compliance with the regulation.