

II. CORPORATE GOVERNANCE REPORT

2.1 Directors and Management Team

2.1.1 Directors

Directors' Information (I)

March 25, 2025

Title	Nationality/ Place of Incorporation	Name	Gender / Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Chairman	Republic of China	Sunrise Tech. Co. Ltd. Legal Representative: Fu-Nein Chiang	male 41-50 years old	2023.7.20	To 2026 Shareholders' meeting re- election	2020.6.22.	6,266,514 39,600	1.49% 0.01%	6,266,514 77,401	1.25% 0.02%	- 0	- 0.00%	0	0.00%	Institute of Tourism Management, Auckland, New Zealand Chief Operating Officer, Dodohome Business Group, CHEM Electricians	Note 1	None	None	None	Resignation. 2024.1.10
Board Member	Republic of China	Sunrise Tech. Co. Ltd. Legal representative: Hui-Chuan Kuo	daughter 61-70 years old	2023.5.24	resigned		6,266,514 0	1.49% 0.00%	6,266,514 0	1.25% 0.00%	- 80,000	- 0.02%			Master's Degree in Engineering Management, National Cheng Kung University Vice President, CHEM Electrician	Note 2				
Board Member	Republic of China	Sheng Yuan investment Corp. Legal representative: Hon-Ren Lin	male 41-50 years old	2023.7.20	To 2026 Shareholders' meeting re- election	2005.6.10	35,194,546 0	8.38% 0.00%	44,688,546 0	8.88% 0.00%	- 0	- 0.00%			Department of Economics, University of Toronto, Canada	Note 3				
Board Member	Republic of China	Sunrise Tech. Co. Ltd. Legal representative: Wei-Chuan Chang	male 61-70 years old	2023.5.24	third year	2020.6/22	6,266,514 287,794	1.49% 0.07%	6,266,514 311,121	1.25% 0.06%	- 1,750	- 0.00%			China Marine Specialized Turbine Section Vice President, CHEM Electrician	not have				
Board Member	Republic of China	Sunrise Tech. Co. Ltd. Legal representative: Song-Qin Shen	male 51-60 years old	2023.5.24	third year		6,266,514 0	1.49% 0.00%	6,266,514 0	1.25% 0.00%	- 0	- 0.00%			Graduate Institute of Engineering Science, National Cheng Kung University General Manager, Etrovision technology Co., Ltd.	Note 4				
Board Member	Republic of China	Sunrise Tech. Co. Ltd. Legal Representative: Ching-Chung Lin	male 61-70 years old	2024.1.10	To 2026 Shareholders' meeting re- election		6,266,514 221,784	1.49% 0.05%	6,266,514 221,784	1.25% 0.05%	- 10,250	- 0.00%			Taipei Technical College, Electrical Engineering Dept. Vice President, CHEM Electrician	Note 5				
Board Member	Republic of China	CHC International Investment Corp. Legal representative: Ming-Xian Weng	male 81-90 years old	2023.5.24	third year	1997.6.12	2,256,730 0	0.54% 0.00%	2,256,730 0	0.45% 0.00%	- 0	- 0.00%			National Taiwan University, Department of Agricultural Engineering Chairman, CMC Magnetics Corp.	Note 6				
Independent Director	Republic of China	Gene-Tzn Chen	male 81-90 years old	2023.5.24	third year	2017.6.28	0	0.00%	0	0.00%	0	0.00%			National Taiwan University, Faculty of Law Member of the Legislative Yuan, Delegate to the National Assembly, Public Prosecutor, Lawyer, Chairman of Taiwan ICBC Securities Investment Trust (Taiwan), Chairman of Taishin Securities Investment Trust (Taiwan), Independent Director of Champion Building Materials (Taiwan) Co.	Note 7				
Independent Director	Republic of China	Sing-San Pai	male 81-90 years old	2023.5.24	third year	2017.6.28	0	0.00%	0	0.00%	0	0.00%			Doctor of Laws, Chinese Culture University; Master of Architecture, National Cheng Kung University; Bachelor of Architecture, Chung Yuan Christian University; Master of Administration, University of San Francisco, U.S.A. Adviser to the Presidential Office on National Policy, Chairman of the Taipei City Architects Association, Chairman of the Consumer Cultural and Educational Foundation of the Republic of China, Director of the Foundation for Commemoration of the February 28th Incident of the Republic of China, and Member of the Public Works Procurement Complaint Review Committee of the Executive Yuan.	Note 8				

Title	Nationality/ Place of Incorporation	Name	Gender / Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Independent Director	Republic of China	Horng-Chi Chen	male 71-80 years old	2023.5.24	third year	2017.6.28	0	0.00%	0	0.00%	0	0.00%			Doctor of Laws, Kinki University Delegate to the National Assembly, Member of the Legislative Council, Deputy Representative of the Representative Office in Japan, President of the Taiwan-Japan Relations Association, Associate Professor of Truth University, Independent Director of SINKANG INDUSTRIES					

Note 1. Chairman of Coonet Financial Technology, Bao-Sheng International, CHEM Hydrogen Technology, Stellar Hydrogen Technology, Etrovision Technology, Tian Cin Energy, Tian Chong Energy, Tian Peng Energy, Sunrise Energy, Sunrise Technology, CHEM Corp. and CHEM J-V Limited.
Note 2 Directors of Chesco Mechanical and Electrical Engineering, Li-Xiang Technology, Li-Xiang Technology, Li-Xiang Technology, CET, Tian Chong Energy, Tian Cin Energy, Tian Peng Energy, Tian Fu Energy, Sunrise Xian-han Enterprises, Chem Xian-han USA and Shenghe Precision; General Manager and Treasurer of Chesco.
Note 3 Director of Yuen Lih Constructions Co., Ltd.
Note 4. Directors of CHEM CET, Aura Material and Etrovision.
Note 5. Chairman of Chesco E&M Engineering.
Note 6. Chairman of Central Corporation and Fujitsu Technology.
Note 7: Chairman of Wan-Jong Management Consulting Limited and En-Teng Investment Limited, and Director of Taiwan Flower Biotechnology Limited and New High Bioscience Limited.
Note 8: Chairman of TMA Architects & Associates, Honorary Chairman of the Consumer Culture and Education Foundation, and Director of the Modern Finance Foundation.

Table 1: Major shareholders of the institutional shareholders

March 25, 2025

Name of Institutional Shareholders	Major Shareholders
CHC International Investment Corp.	CMC Magnetics Corp. Ltd. (100%)
Sheng Yuan investment Corp.	Chung-Hsin Electric and Machinery Manufacturing Corp. (29.33%), Guang-Hsin engineering & services Co., Ltd. (70.67%)
Sunrise Tech. Co. Ltd.	Chung-Hsin Electric and Machinery Manufacturing Corp. (100%)

Table 2: Major shareholders of the Company's major institutional shareholders

March 25, 2025

Name of Institutional Shareholders	Major Shareholders
Chung-Hsin Electric and Machinery Manufacturing Corp.	Sheng Yuan Investment Co., Ltd. (8.88%), Guang-Hsin engineering & Co., Ltd. (6.17%), A-Wen Lan (2.24%), Norges Bank (1.44%), Quark Investment Co., Ltd. (1.28%), Sunrise Tech. Co. Ltd. (1.25%), Hanshin Investment Co., Ltd. (0.75%), Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds (0.66%), Taishin TIP Customized Taiwan ESG High Dividend Small/Mid-Cap ETF (0.65%), and Fei-Ling Li (0.64%).
CMC Magnetics Corp.	Ming-Xian Weng (7.94%), Li-Rong Yang (2.55%), Citi Custodian Polunin Emerging Markets Fund Inc. special account (1.54%), Chung Yang Investment Co. (1.44%), JPMorgan Chase Bank, N.A. custodian of JP Morgan Ltd. investment special account (1.22%), Concord International Securities Co., Ltd. (1.17%), Chase Custodian Advanced Starlight Advanced Aggregate International Equity Index (1.10%), JPMorgan Chase Bank Trustee JP Morgan Limited Investment Specialist (0.87%), Ya-Shou Yang (0.86%), Jui-Jung Tsai (0.71%)

Note: The data source of CMC Magnetics Corp. was provided on 2024.4.16.

Directors' Information (II)

Disclosure of the Professional Qualification and the Independency of the Independent directors:

2025/03/25

Condintion Name	Highlight of Professional Qualification & Experience	Independence	If currently serves as independent directors of other companies
Fu-Nein Chiang 2023.7.20 new chairman of the board	Graduated from the Institute of Tourism Management, Auckland, New Zealand Previously Chief Operating Officer, Dodohome Business Group, Chung-Hsin Electric & Machinery MFG. Corp. He is currently the Chairman of CHEM. Promote the company's strategic business development, implement the long-term operational development direction, strengthen the business of each business group with rich marketing experience, and lead the company into a new situation.	There has been no violation of the provisions of Article 30 of the Companies Act.	None
Hui-Chuan Kuo 2024.1.10 resignation	Graduated from National Cheng Kung University with a Master's Degree in Engineering Management He has served as Director of Finance Division of CHEM, Vice President and Chairman of Chung-Hsin Electric & Machinery MFG. Corp. He is currently the General Manager of Chung-Hsin Electric & Machinery MFG. Corp. Specializes in financial analysis, corporate finance, business and management practice skills.		None
Hon-Ren Lin 2023.7.20 new director	Graduated from the University of Toronto, Canada, Department of Economics Currently Managing Director of Yuen Lih Constructions Co., Ltd. Specialized in: financial analysis, corporate finance and market strategy planning.		None
Wei-Chuan Chang	Graduated from China Sea College, Engine Department Vice President, Heavy Power Equipment Division, Chung-Hsin Electric & Machinery MFG. Corp. He is currently the Vice President of Chung-Hsin Electric & Machinery MFG. Corp. Deep plowing of heavy power, with professional leadership and cultivation of a strong lineup of corporate team.		None
Song-Qin Shen 2023.6.24 new director	Graduated from Graduate School of Engineering Science, National Cheng Kung University He has served as General Manager of Chung-Hsin Electric & Machinery MFG. Corp.'s subsidiary, Etrvision technology Co., Ltd. Currently, he is the Chief Operating Officer of CHEM's Renewable Energy Business Group. Specialized in new business promotion, high-efficiency integrated solutions, and leading the business group towards green energy.		None
Ching-Chung Lin 2024.1.10 new director	Graduated from Taipei Technical College, Department of Electrical Engineering Director of Heavy Power Equipment Division, Chung-Hsin Electric & Machinery MFG. Corp. Currently, he is the Vice President and Chief Operating Officer of System Integration Business Group of CHEM. Specializes in product efficiency improvement, leading business group operations and development initiatives.		None
Ming-Xian Weng	Graduated from National Taiwan University, Department of Agricultural Engineering Previously Chairman of CMC Magnetics Corp. He is currently Chairman of CMC Magnetics Corp. Possesses strategic planning ability and rich experience in industry analysis and integration.		None

Condintion Name	Highlight of Professional Qualification & Experience	Independence	If currently serves as independent directors of other companies
Independent director Gene-Tzn Chen	Graduated from National Taiwan University, Faculty of Law Member of the Legislative Yuan (6 years), Delegate to the National Assembly (4 years), Public Prosecutor (5 years), Lawyer (45 years), Chairman of the Board of Directors of Public Securities Investment Trust (9 years), ICBC Securities Investment Trust (3 years), Taishin Securities Investment Trust (3 years), and Independent Director of Champion Building Materials (3 years). He is currently the Chairman of Wan-Jong Management Consulting Limited and an independent director of Chung-Hsin Electric & Machinery MFG. Corp. As a member of the Company's Audit Committee and Salary and Compensation Committee, he is able to provide advice on risk management, legal strategy/compliance, and management decisions by utilizing his legal expertise and financial management experience in the management of the Company.	As an independent director, he/she meets the requirements for independence, including, but not limited to, not having himself/herself, his/her spouse, or relatives up to the second degree of consanguinity or affinity as directors, supervisors, or employees of the Company or its affiliates; not holding the number of shares of the Company; not having served as directors, supervisors, or employees of the companies that have a specific relationship with the Company; and not having served as a director, supervisor, or employee of companies with which the Company has a specific relationship; and not having been remunerated providing the Company or its affiliates with business, legal, financial, or accounting services in the last two years. Amount Not having any of the circumstances described in Article 30 of the Company Act.	None
Independent director Sing-San Pai	Graduated from Cultural University with a Juris Doctorate, National Cheng Kung University with a Master's Degree in Architecture, and University of San Francisco with an Executive Master's Degree in Management. He has served as National Policy Advisor of the Presidential Office (8 years), Chairman of the Taipei City Architects Association (3 years), Chairman of the Consumer Cultural and Educational Foundation of the Republic of China (3 years), Director of the Foundation for Commemoration of the February 28th Incident of the Foundation (2 years), and Member of the Public Works Procurement Appeals Review Committee of the Executive Yuan (12 years). He is currently the presiding architect of TMA Architects & Associates, and an independent director of Chung-Hsin Electric & Machinery MFG. Corp. He is a member of the Audit Committee and the Compensation Committee of the Company. He is well-versed in law and has extensive experience in administration and management. He is able to provide timely and diversified opinions on operation and management by utilizing his experience and vision in different industries.	As an independent director, he/she meets the requirements for independence, including, but not limited to, not having himself/herself, his/her spouse, or relatives up to the second degree of consanguinity or affinity as directors, supervisors, or employees of the Company or its affiliates; not holding the number of shares of the Company; not having served as directors, supervisors, or employees of the companies that have a specific relationship with the Company; and not having served as a director, supervisor, or employee of companies with which the Company has a specific relationship; and not having been remunerated providing the Company or its affiliates with business, legal, financial, or accounting services in the last two years. Amount Not having any of the circumstances described in Article 30 of the Company Act.	None
Independent director Horng-Chi Chen	Graduated from Kinki University with a doctorate in law Served as a deputy to the National Assembly (4 years), legislator (6 years), deputy representative to the Taiwan-Japan Relations Association (3 years), president of the Taiwan-Japan Relations Association (1 year), associate professor at Truth University (2 years), and an independent director of Shinsega Industries (stock). He is currently an independent director of Chung-Hsin Electric & Machinery MFG. Corp. He is a member of the Audit Committee and the Compensation Committee of the Company. His international outlook and legal expertise will enhance the Company's ability to diversify its thinking on business management strategies.	As an independent director, he/she meets the requirements for independence, including, but not limited to, not having himself/herself, his/her spouse, or relatives up to the second degree of consanguinity or affinity as directors, supervisors, or employees of the Company or its affiliates; not holding the number of shares of the Company; not having served as directors, supervisors, or employees of the companies that have a specific relationship with the Company; and not having served as a director, supervisor, or employee of companies with which the Company has a specific relationship; and not having been remunerated providing the Company or its affiliates with business, legal, financial, or accounting services in the last two years. Amount Not having any of the circumstances described in Article 30 of the Company Act.	None

Board Diversity:

In order to strengthen corporate governance and promote the sound development of the composition and structure of the Board of Directors, the Company adopted the Corporate Governance Code at the 13th meeting of the 22nd session of the Board of Directors held on August 12, 2019, which stipulates that the Board of Directors shall consider the diversity of the Board of Directors and formulate an appropriate diversification policy with respect to the

Company's own operation, business model and development needs, which shall include, but not be limited to, the following two major items
Oriented criteria:

I. Basic conditions and values: gender, age, nationality and culture, etc.

II. Professional knowledge and skills: professional background (e.g., law, accounting, industry, finance, marketing, or science and technology), professional skills, and industrial experience.

Board members should generally possess the knowledge, skills and qualities necessary to perform their duties. The competencies of the Board of Directors as a whole to achieve the desired objectives of corporate governance are as follows:

I. Operational judgment.

II. Accounting and financial analysis skills.

III. Business management capabilities.

IV. Crisis management skills.

V. Industrial knowledge.

VI. International market perspectives.

VII. Leadership.

VIII. Decision-making capacity.

The implementation of diversity among board members is described below:

The current Board of Directors consists of nine directors, whose expertise meets the requirements for the implementation of gender diversity. After the expiration of the current term of office of the Board of Directors, the number of seats for directors of different genders will be increased in accordance with the regulations in order to achieve the goal of gender diversity.

Name of the Board Members	Gender	Nationality	Current Employees	Age			Term of independent directors			Business management ability	Judgments about operations.	Leadership ability	Crisis management ability	An international market perspective	Production Management	Accounting and financial analysis ability	Law Perspective	Academic Perspective
				Below 60	Below 70	Over 70	1 term	2 term	3 term									
Fu-Nein Chiang	male	Republic of China		V						V	V	V	V	V	V			
Hon-Ren Lin	male	Republic of China		V						V	V	V	V	V	V	V		
Wei-Chuan Chang	male	Republic of China	V		V					V	V	V	V	V	V			
Song-Qin Shen	male	Republic of China	V	V						V	V	V	V	V	V			
Ching-Chung Lin	male	Republic of China	V		V					V	V	V	V	V	V			

Name of the Board Members	Gender	Nationality	Current Employees	Age			Term of independent directors			Business management ability	Judgments about operations.	Leadership ability	Crisis management ability	An international market perspective	Production Management	Accounting and financial analysis ability	Law Perspective	Academic Perspective
				Below 60	Below 70	Over 70	1 term	2 term	3 term									
Ming-Xian Weng	male	Republic of China				V				V	V	V	V	V	V	V	V	V
Gene-Tzn Chen, Independent Director	male	Republic of China				V			V	V	V	V	V	V		V	V	V
Independent Director Sing-San Pai	male	Republic of China				V			V	V	V	V	V				V	V
Independent Director Horng-Chi Chen	male	Republic of China				V			V	V	V	V	V	V				V

Current Management Goal and Description of the Achievement

Management Goal	Description
1. Focusing on gender equality in membership, the board of directors shall include at least one female director.	Not achieved
2. No more than two directors shall be related to each other by marriage or consanguinity.	Achieved as Required
3. Focusing on operational judgment, management and crisis management skills, more than two-thirds of the board members should have the ability to handle related projects.	Achieved as Required
4. Continuously arranging diversified refresher courses for directors in order to enhance their decision-making quality and supervisory skills, thereby strengthening the functions of the Board of Directors.	Achieved as Required
5. The number of independent directors reaches one-third of the number of directors.	Achieved as Required

Board independence:

The nomination of the members of the Board of Directors is based on the candidate nomination system, which is in compliance with the Articles of Incorporation, the Regulations Governing the Election of Directors, and the Code of Corporate Governance of the Company, etc. The current Board of

Directors is composed of three independent directors (33.3%), six non-independent directors (66.7%), and three of which have the status of employee/manager (33.3%), and none of them have the status of spouse or consanguineous relationship within the meaning of Article 26-3 of the Securities and Exchange Act. None of the directors are related to each other within the meaning of spouse or consanguineous within the meaning of second degree of kinship, which is in compliance with Article 26-3, Paragraph 3 and Paragraph 4 of the Securities and Exchange Act. In addition, based on the results of the annual evaluation of the performance of the Board of Directors, the Board of Directors will consider adjusting the composition of the Board of Directors to ensure the independence, suitability, and diversity of the members.

The Company's Board of Directors guides the Company's strategy, supervises and manages the management, and is responsible to the Company and its shareholders. The Board of Directors exercises its authority in accordance with the laws and regulations, Articles of Incorporation, or resolutions of the shareholders' meeting in the various operations and arrangements of the Company's corporate governance system. The Company's Board of Directors emphasizes the functions of independent operation and transparency, and the directors and independent directors are independent individuals who exercise their powers independently. The three independent directors also follow the relevant laws and regulations, and the Audit Committee is authorized to review the control of the Company's existing or potential risks in order to monitor the effective implementation of the Company's internal controls, the selection (dismissal) and independence of the certified public accountants, and the proper preparation of the financial statements.

2.1.2 Management Team

March 25, 2025

Title	Nationality/ Country of Origin	Name	Gender	Date Elected	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Educational Background & Experience Highlights	Other Position	Managers who are Spouses or Within Two Degrees of Kinship		
					Shares	%	Shares	%	Shares	%			Title	Name	Relation
President	Republic of China	Hui- Chuan Kuo	Female	2011.7.05	0	0.00%	80,000	0.02%	0	0.00%	Master's Degree in Engineering Management, National Cheng Kung University Vice President and Chairman of CHEM Electric Co.	Note 1	None	None	None
Vice President & Group General Manager	Republic of China	Wei- Chuan Chang	Male	2006.12.28	311,121	0.06%	1,750	0.00%	0	0.00%	China Marine Specialized Turbine Section Vice President, CHEM Heavy Power Equipment Division	-	None	None	None
Vice President & Business	Republic of China	Ching- Chung Lin	Male	2011.8.30	221,784	0.04%	10,250	0.00%	0	0.00%	Taipei Technical College,	Note 2	None	None	None

Title	Nationality/ Country of Origin	Name	Gender	Date Elected	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Educational Background & Experience Highlights	Other Position	Managers who are Spouses or Within Two Degrees of Kinship		
					Shares	%	Shares	%	Shares	%			Title	Name	Relation
Group Chief Operating Officer											Electrical Engineering Dept. Divisional General Manager, CHEM Heavy Equipment Division				
Divisional General Manager, Accounting Division	Republic of China	Shu- Chen Wu	Female	2006.2.14	287,522	0.06%	75,000	0.02%	0	0.00%	Taipei Chamber of Commerce, Department of Statistics Deputy Divisional General Manager, Accounting Division, CHEM	-	None	None	None
Corporate Governance Director	Republic of China	Jing- Feng Lai	Female	2020.2.14	36,415	0.01%	0	0.00%	0	0.00%	Master's Degree in State Enterprise, National Cheng Kung University Divisional General Manager, CHEM Electrical Management Division	Note 3	None	None	None

Note 1. Directors of Chesco, Sunrise Technology, Li-Xiang Technology, Li-Xiang Technology, CET, Tianchong Energy, Tian Cin Energy, Tian Peng Energy, Tian Auxiliary Energy, Xian-Han Enterprises, CHEM USA, Chem Xian-han Precision; General Manager and Treasurer of Chesco.

Note 2. Chairman, Cheng-Hsin engineering & services CO.,Ltd.

Note 3. Chairman of Chem Precision, Chem tech, ChemLY, Chem Power, Chem Power, Chem Power Limited and ME Energy Systems Limited.

2.2 Remuneration of Directors, Independent Directors, Supervisors, President, and Vice President

2.2.1 Remuneration of Directors and Independent Directors

Unit: NT\$ thousands

Title	Name	Remuneration								Ratio of Total Remuneration (A+B+C+D) to Net Income (%)		Relevant Remuneration Received by Directors Who are Also Employees								Ratio of Total Compensation (A+B+C+D+E+F+G) & Net Income (%)		Remuneratin from ventures other than subsidiaries or from the parent company
		Base Compensation (A)		Severance Pay (B)		Directors Compensation(C)		Allowances (D)				Salary, Bonuses, and Allowances (E)		Severance Pay (F)		Employee Compensation (G)						
		The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company		All companies in the consolidated financial statements		The Company	All companie in the consolidated financial statements	
																Cash	Stock	Cash	Stock			
Corporate Director	Sunrise Tech. Co. Ltd.	0	0	0	0	89,219	89,219	576	576	2.48%	2.48%	35,435	35,435	868	868	1,442	0	1,442	0	127,540 3.52%	127,540 3.52%	not have
Chairman	Legal Representative: Fu-Nein Chiang																					
Board Member Note 1	Legal representative: Hui-Chuan Kuo																					
Board Member	Legal representative: Wei-Chuan Chang																					
Board Member	Legal representative: Song-Qin Shen																					
Board Member Note 2	Legal Representative: Ching-Chung Lin																					
Corporate Director	Sheng Yuan investment Corp.	4,080	4,080	-	-	-	-	291	291	0.12%	0.12%	-	-	-	-	-	-	-	-	4,371 0.12%	4,371 0.12%	not have
Board Member	Legal representative: Hon-Ren Lin																					
Corporate Director	Chung Ka International (Holdings) Ltd.																					
Board Member	Legal representative: Ming-Xian Weng																					
Independnt Director	Gene-Tzn Chen	4,080	4,080	-	-	-	-	291	291	0.12%	0.12%	-	-	-	-	-	-	-	-	4,371 0.12%	4,371 0.12%	not have
Independnt Director	Sing-San Pai																					
Independnt Director	Homg-Chi Chen																					

1. Please describe the policy, system, criteria, and structure for the payment of compensation to independent directors, and the relevance of the amount of compensation to the responsibilities, risks, and time commitment of independent directors: The Compensation Committee of the Company evaluates the degree of participation in and value of the contributions to the Company's operations and authorizes the Board of Directors to agree on the compensation based on the Committee's evaluation and the level of compensation in the industry. The Company's independent directors are entitled to receive a different level of compensation from that of other directors.

2. In addition to the above table, the honorariums received by the directors of the Company for services rendered to all companies included in the financial statements (e.g., as consultants to non-employees, etc.) for the most recent year were as follows: None.

Note 1. Resignation: 2024.1.10

Note 2. Inauguration: 2024.1.10

Range of Remuneration

Range of Remuneration	Name of Directors			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements
Less than NT\$ 1,000,000	Fu-Nein Chiang, Hui-Chuan Kuo, Wei-Chuan Chang, Song-Qin Shen, Ching-Chung Lin, Hon-Ren Lin	Fu-Nein Chiang, Hui-Chuan Kuo, Wei-Chuan Chang, Song-Qin Shen, Ching-Chung Lin, Hon-Ren Lin	Hon-Ren Lin	Hon-Ren Lin
NT\$1,000,000 ~ NT\$1,999,999	Gene-Tzn Chen, Sing-San Pai, Horng-Chi Chen	Gene-Tzn Chen, Sing-San Pai, Horng-Chi Chen	Gene-Tzn Chen, Sing-San Pai, Horng-Chi Chen	Gene-Tzn Chen, Sing-San Pai, Horng-Chi Chen
NT\$2,000,000 ~ NT\$3,499,999	-	-	-	-
NT\$3,500,000 ~ NT\$4,999,999	-	-	Song-Qin Shen, Ching-Chung Lin	Song-Qin Shen, Ching-Chung Lin
NT\$5,000,000 ~ NT\$9,999,999	Sheng Yuan investment Corp., CHC International Investment Corp.	Sheng Yuan investment Corp., CHC International Investment Corp.	Sheng Yuan investment Corp., CHC International Investment Corp., Wei-Chuan Chang	Sheng Yuan investment Corp., CHC International Investment Corp., Wei-Chuan Chang
NT\$10,000,000 ~ NT\$14,999,999	-	-	Fu-Nein Chiang, Hui-Chuan Kuo	Fu-Nein Chiang, Hui-Chuan Kuo
NT\$15,000,000 ~ NT\$29,999,999	-	-	-	-
NT\$30,000,000 ~ NT\$49,999,999	Sunrise Tech. Co. Ltd.	Sunrise Tech. Co. Ltd.	Sunrise Tech. Co. Ltd.	Sunrise Tech. Co. Ltd.
NT\$50,000,000 ~ NT\$99,999,999	-	-	-	-
Greater than or equal to NT\$100,000,000	-	-	-	-
Total	-	-	-	-

2.2.2 Remuneration of the President and Vice President

Unit: NT\$ thousands

Title	Name	Salary(A)		Severance Pay (B)		Bonuses and Allowances (C)		Employee Compensation (D)				Ratio of Total Compensation (A+B+C+D) to Net Income (%)		Remuneratin from ventures other than subsidiaries or from the parent company
								The Company		All companies in the consolidated financial statements				
		The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	Cash	Stock	Cash	Stock	The Company	All companies in the consolidated financial statements	
Deputy Director	Hui-Chuan Kuo	8,204	8,204	654	654	13,627	13,627	959	0	959	0	0.65%	0.65%	not have
Vice President	Wei-Chuan Chang													
Vice President	Ching-Chung Lin													

Range of Remuneration

Range of Remuneration	Name of President and Vice President	
	The Company	Companies in the consolidated
Less than NT\$ 1,000,000	-	-
NT\$1,000,000 ~ NT\$1,999,999	-	-
NT\$2,000,000 ~ NT\$3,499,999	-	-
NT\$3,500,000 ~ NT\$4,999,999	Ching-Chung Lin	Ching-Chung Lin
NT\$5,000,000 ~ NT\$9,999,999	Wei-Chuan Chang	Wei-Chuan Chang
NT\$10,000,000 ~ NT\$14,999,999	Hui-Chuan Kuo	Hui-Chuan Kuo
NT\$15,000,000 ~ NT\$29,999,999	-	-
NT\$30,000,000 ~ NT\$49,999,999	-	-
NT\$50,000,000 ~ NT\$99,999,999	-	-
Greater than or equal to NT\$100,000,000	-	-
Total	3	3

2.2.3 Managerial officers with the top five highest remuneration amounts in a TWSE/TPEX-listed company

Unit: NT\$ thousands

Title	Name	Salary(A)		Severance Pay (B)		Bonuses and Allowances (C)		Employee Compensation (D)				Ratio of Total Compensation (A+B+C+D) to Net Income (%)		Remuneratin from ventures other than subsidiaries or from the parent company
								The Company		All companies in the consolidated financial statements				
		The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements	Cash	Stock	Cash	Stock	The Company	All companies in the consolidated financial statements	
Deputy Director	Hui-Chuan Kuo	10,468	10,468	710	710	16,033	16,033	1,215	0	1,215	0	0.78%	0.78%	not have
Vice President	Wei-Chuan Chang													
Vice President	Ching-Chung Lin													
Direct of Accounting Division	Shu-Chen Wu													
Director/Corp orate Governance Director	Jing-Feng Lai													

2.2.4 The Distribution of Employee Bonus to Managers and the Names

Unit: NT\$ thousands

	Title	Name	Employee Bonus - in Stock (Fair Market Value)	Employee Bonus - in Cash	Total	Ratio of Total Amount to Net Income (%)
Executive Officers	Deputy Director	Hui-Chuan Kuo	0	1,215	1,215	0.034%
	Vice President	Wei-Chuan Chang				
	Vice President	Ching-Chung Lin				
	Direct of Accounting Division	Shu-Chen Wu				
	Director/ Corporate Governance Director	Jing-Feng Lai				

2.2.5 Comparison of Remuneration for Directors, Supervisors, President and Vice Presidents in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, Supervisors, President and Vice Presidents

A. The ratio of total remuneration paid by the Company and by all companies included in the consolidated financial statements for the two most recent fiscal years to directors, supervisors, presidents and vice presidents of the Company, to the net income.

Year Title	2023		2024	
	The Company	Consolidated statement of all companies	The Company	Consolidated statement of all companies
Director	3.29%	3.29%	2.60%	2.60%
Presidents and Vice Presidents	1.21%	1.21%	0.65%	0.65%

The directors' remuneration for 2024 and 2023 is based on the same percentage of net profit before tax as that for both years.

For the year 2024, net income after tax was \$3,622,777,996, directors' remuneration as a percentage of net income after tax was 2.60%, and the addition of directors' and employees' remuneration as a percentage of net income after tax was 3.64%;

For the year 2023, net income after tax was \$1,585,694,777, directors' remuneration as a percentage of net income after tax was 3.29%, and the addition of directors' and employees' remuneration as a percentage of net income after tax was 5.61%.

B. The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with business performance:

(A) Policies, Criteria, and Composition of Remuneration: The policies for the payment of directors' remuneration are set forth in the Articles of Incorporation and approved by the shareholders in the shareholders' meeting.

a. Remuneration of Directors of the Company.

In accordance with Article 33 of the Articles of Incorporation, if the Company makes a profit during the year, the Company shall set aside an amount of less than three percent (3%) of such profit as remuneration to the directors.

Independent directors do not participate in the distribution of directors' remuneration. Attendance fees are paid on a per-attendance basis depending on the number of times a director attends the meeting, and travel expenses are paid monthly. The Company periodically evaluates the remuneration of directors in accordance with the "Board of Directors' Performance Evaluation Method", and the related performance evaluation and the reasonableness of the remuneration are reviewed by the Salary and Compensation Committee and the Board of Directors.

b. Remuneration of the Company's Managers.

In accordance with Article 33 of the Articles of Incorporation, if the Company makes a profit in the current year, more than one percent of the profit shall be set aside for employee compensation. Bonuses are awarded based on the Company's annual business performance, financial condition, operating condition, and individual work performance. In accordance with the "Employee Evaluation Procedures", the Company conducts evaluations in July and January of each year, and the average of the two evaluations is used as the basis for granting year-end bonuses. The compensation system is subject to review at any time in light of actual business conditions and relevant laws and regulations.

Manager performance evaluation items and ratios: 15% organizational planning ability, 20% leadership, 20% execution, 10% innovation, 35% KPI.

- c. The Company's compensation package, as defined in Article 6 of the Salary and Compensation Committee's Organizational Regulations, includes cash compensation, stock options, stock dividends, retirement benefits or severance pay, various allowances, and other substantial incentives; the scope of which is consistent with that of the guidelines for directors' and managers' compensation in the Annual Report of a publicly-traded company.

(B) Procedure for determining remuneration:

- a. In order to evaluate the salaries and compensation of directors and managers on a regular basis, the results of the evaluations conducted under the Company's "Board of Directors' Performance Evaluation Plan" and the "Business Performance Bonus Practices" applicable to managers and employees, respectively, are based on the Company's operating performance.
- b. The results of the self-assessment of the performance of the Board of Directors, members of the Board of Directors and members of the functional committees for fiscal year 2024 significantly exceeded the standard, and the results of the performance appraisal of the Company's managers for fiscal year 2024 showed that the performance of all managers met or exceeded the pre-determined target requirements.
- c. The performance evaluation and reasonableness of the remuneration of the Company's directors and managers are regularly evaluated and reviewed by the Salary and Compensation Committee and the Board of Directors on an annual basis. In addition to referring to the individual's performance rate and contribution to the Company, and taking into account the Company's overall operating performance, the industry's future risks and development trends, the Company reviews the remuneration system at any time and from time to time in light of the actual operating conditions and relevant laws and regulations, and also takes into account the current trend of corporate governance, and provides reasonable remuneration to the Company. In addition, we will also give reasonable compensation after taking into account the current trends in corporate governance. The amount of directors' and managers' remuneration for 2024 will be reviewed by the Compensation Committee and agreed upon by the Board of Directors.

(C) The relationship between business performance and future risks:

- a. The review of the Company's compensation policy and related payment criteria and system is based on the Company's overall operating conditions, and the payment criteria are determined based on the performance rate and contribution to enhance the overall organizational effectiveness of the Board of Directors and the management team. In addition, reference is made to the industry's compensation standards to ensure that the Company's management's compensation is competitive in the industry in order to retain outstanding management talent.
- b. The performance objectives of the Company's managers are combined with "risk control" to ensure that possible risks within the scope of responsibility can be managed and prevented, and based on the results of the actual performance appraisal, linked to the relevant human resources and related salary and compensation policies. The important decisions of the management of the Company are made after balancing various risk factors, and the performance of the relevant decisions is reflected in the profitability of the Company, thus the remuneration of the management is related to the performance of risk control.

2.3 Implementation of Corporate Governance

2.3.1 Operations of the Board of Directors

A total of 6 (A) meetings of the Board of Directors were held in the the previous period. (6th to 11th of the 24th Board of Directors : 6 mettings.)

The attendance of the directors was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) 【 B / A 】	Remarks
Chairman	Sunrise Tech. Co. Ltd. Legal Representative: Fu-Nein Chiang	6	0	100	
Director	Sunrise Tech. Co. Ltd. Legal representative: Wei-Chuan Chang	6	0	100	
Director	Sunrise Tech. Co. Ltd. Legal representative: Song-Qin Shen	6	0	100	
Director	Sunrise Tech. Co. Ltd. Legal Representative: Ching-Chung Lin	5	1	83.33	2024.1.10 New
Director	Sheng Yuan investment Corp. Legal representative: Hon-Ren Lin	6	0	100	
Director	CHC International Investment Corp. Legal representative: Ming-Xian Weng	4	2	66.67	
Independent director	Gene-Tzn Chen	6	0	100	
Independent director	Sing-San Pai	6	0	100	
Independent director	Horng-Chi Chen	5	1	83.33	

Other mentionable items

1.

- a. If there are circumstances referred to in Article 14-3 of the Securities and Exchange Act: The Company had already established the Audit Committee and does not apply as described in Article 14-3 of the Securities and Exchange Act. Please refer to the “Practice and Execution of Audit Committee” in this annual report.
- b. Expect the earlier-mentioned and resolutions of the directors’ meetings objected to by independent directors or subject to qualified opinion and recorded or declared in writing, the dates of the meetings, sessions, contents of motion, all independent directors’ opinions and the company’s response should be specified: None.

2. If there are independent directors’ avoidance of motions in conflict of interest, the directors’ names, contents of motion, causes for avoidance and voting should be specified: None.

3. Goal for enhancing board meeting and its capabilities (for example, the establishment of audit committees or the information transparency enhancement) for current year and the recent years: Please refer to the “Diversity and Independence of this annual report

Implementation Status of Board Evaluations

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation method	Evaluation items
Implement an annual internal assessment	January 1, 2024 to December 31, 2024	-Whole Board of Directors -Individual board members -Functional Committee	Self-assessment of the Board's performance -Self-assessment of the performance of board members Self-assessment of the performance of the Board of Auditors -Salary and Compensation Commission performance self-evaluation	<p>-Board performance evaluation</p> <ol style="list-style-type: none"> 1. Involvement in the Company's operations 2. Quality of board decision-making 3. Board composition and structure 4. Election and Continuing Education of Directors 5. Internal controls <p>-Individual board member performance evaluation</p> <ol style="list-style-type: none"> 1. Mastery of the Company's goals and mission. 2. Knowledge of Directors' Duties 3. Involvement in the Company's operations 4. Internal relationship management and communication 5. Professional and Continuing Education of Directors 6. Internal controls <p>-Assessment of the performance of the Board of Auditors</p> <ol style="list-style-type: none"> 1. Involvement in the Company's operations 2. Recognition of the duties of the Audit Committee 3. Enhancing the quality of decision-making in functional commissions 4. Composition of the Audit Committee and selection of its members 5. Internal controls <p>-Remuneration Committee performance evaluation</p> <ol style="list-style-type: none"> 1. Involvement in the Company's operations 2. Recognition of the duties of the Remuneration Committee 3. Enhancing the quality of decision-making in functional commissions 4. Composition and selection of members of the Remuneration Committee

The Company has completed the 2024 self-assessment of the performance of the Board of Directors and the results of the evaluation were presented to the Board of Directors in their March 5, 2025 report.

The overall average score of the self-assessment of the Board's performance is 4.85 (with 5 as the full mark). It shows that the Board of Directors has fulfilled its responsibility of guiding and supervising the Company's strategies, major operations and risk management, and has established an appropriate internal control system in compliance with the requirements of corporate governance.

The overall average score of the self-assessment of the performance of individual board members is 4.92 (with 5 as the full mark), which indicates that the directors have positively evaluated the efficiency and effectiveness of the operation of each guideline.

The overall average score of the performance evaluation of the Audit Committee and the Compensation Committee is 5 (with 5 as the full mark), indicating that the functional committees are functioning well in compliance with the requirements of corporate governance and are effective in enhancing the functions of the Board of Directors.

2.3.2 Audit Committee:

A total of 6 (A) meetings of Audit Committee were held in the previous period. The attendance of independent directors was as follows:

title	name and surname	Actual attendance (B)	Attendance by proxy	Actual attendance (%) (B/A)	Remarks
Independent director	Gene-Tzn Chen	6	0	100	
Independent director	Sing-San Pai	6	0	100	
Independent director	Hornng-Chi Chen	5	1	83.33	

Focus of the year for Audit Committee:

- Audit of financial reports: The Board of Directors' report on operations, financial statements, and proposal for appropriation of earnings, of which the financial statements have been entrusted to Crowe (TW) CPAs for audit. Crowe (TW) CPAs completed the audit and issued an audit report.
The above business report, financial statements and proposal for appropriation of earnings have been examined by the Audit Committee and found to be not yet in order.
- To assess the effectiveness of the internal control system: The Audit Committee reviews the periodic reports of the Company's Audit Department, the Certified Public Accountants, and the management to assess the effectiveness of the internal control system policies and procedures (including controls over finance, operations, risk management, information security, compliance with laws and regulations, etc.).
The Audit Committee recognizes the effectiveness of the Company's risk management and internal control systems and acknowledges that the Company has implemented the necessary control mechanisms to monitors and corrects violations.
- Engaged auditors: At the Company's recent 12th meeting of the 3rd term Audit Committee, held on March 5, 2025, the appointment of Crowe (TW) CPAs was considered and approved. CPA Chun-Chin Lin and Ya-Chuan Chang of Crowe meet the independence and competence standards required to serve as the Company's appointed auditors.

Other matters to be recorded:

If any of the following circumstances apply to the operation of the Audit Committee, the date and period of the Audit Committee meeting, the content of the proposal, the independent directors' dissenting opinions, reservations, or the content of major proposals, the results of the Audit Committee's resolution, and the Company's handling of the Audit Committee's opinions shall be stated.

i. Matters listed in Article 14-5 of the Securities and Exchange Act.

Audit Committee Date of Meeting	Content of Meeting Agenda
Jan. 18, 2024. 5 th meeting of the 3 rd term	<ul style="list-style-type: none"> -Report on the fourth quarter audit of 2023. -The Company's consolidated credit facilities with banks. -Endorsement and guarantee for the Company's subsidiaries. -The Company's subsidiary, Tian Chong Energy Co., Ltd., intends to obtain financing NT\$1.3 billion from the Company for its business needs. -Proposed to increase investment in Shen Ghe Precision Co., Ltd. -Proposed disposal of the Company's equity interest in Hueilan Energy Co., Ltd. -Capital increase proposal of US\$1,000,000 from the retained earnings of Jiangsu Chung-Hsin Precision Machinery Co., Ltd., the Company's Mainland China-based subsidiary. - The proposal for the capital increase through retained earnings and the distribution of cash dividends by the Jiangsu Chung-Hsin Precision Machinery Co.,Ltd., the Company's Mainland China-based subsidiary. -Amendment of the Articles of Incorporation.
March 11, 2024 6 th meeting of the 3 rd term	<ul style="list-style-type: none"> -Consideration of the Company's 2023 Statement on Internal Control System. -The Company assessed the independence and suitability of the visa accountants for 2023. -Endorsement and guarantee for the Company's subsidiaries. -The Company's consolidated credit facilities with banks. -Proposes to adjust the amount of the Company's subsidiaries' capital facilities due to business needs. -The Company's 2024 Budget. -Amendments to the "Rules and Regulations Governing the Organization of the Audit Committee" of the Company. -Revision of the "Operating Procedures for the Preparation and Validation of Perpetual Reports" of the Company. -Corporation's 2023 Annual Report of Operations, Individual Financial Report and Consolidated Financial Report. -Appropriation of the Company's 2023 surplus. -Amending the "Code of Conduct for the Board of Directors" of the Company. -In order to plan for the listing of its subsidiary, Bao-Sheng International Corporation (Bao-Sheng), the company intends to release its shares and conduct related operational procedures.
May 9, 2024. 7 th meeting of the 3 rd term	<ul style="list-style-type: none"> -2024 First Quarter Audit Report. -The Company's consolidated financial report for the first quarter of 2024. -The Company's consolidated credit facilities with banks. -Endorsement and guarantee case for the Company's subsidiary. -In accordance with current accounting regulations, the Company intends to treat the "accounts receivable" from the invested company as a loan of funds and proceed with the relevant procedures. -Amendments to the Company's "Operating Procedures Related to Financial Operations among Related Parties". - Procedures for the Implementation of the ISO37001 Anti-Bribery Management System. -Capital reduction of the Company's subsidiary, CHEM Corp.
June 14, 2024 8 th meeting of the 3 rd term	<ul style="list-style-type: none"> To finalize the Company's "Pre-approval Method for Non-Confirmed Services" and the applicable individual and public fees. -Revised the Ethical Corporate Management Best Practice Principles of the Company. -Capital reduction of ME ENERGY SYSTEMS LIMITED, a subsidiary of the Company. -The Company intends to acquire right-of-use assets of real estate from related parties.
Aug. 12, 2024. 9 th meeting of the 3 rd term	<ul style="list-style-type: none"> -2024 Q2 Audit Report. -The Company's consolidated financial report for the second quarter of 2024. -The Company's consolidated credit facilities with banks. -Endorsement and guarantee for the Company's subsidiaries. -The Company's subsidiaries intend to add and cancel capital facilities to the

	Company. -The Company disposed of 100% equity interest in Mainland Chem Precision Transferred Investment Fumei Attractions Development Co., Ltd. to Shanghai Fuyuan Education Technology Co.	
Nov. 12, 113. 10 th meeting of the 3 rd term	-2024 Q3 Audit Report. -Declare our 2025 internal audit schedule. -2025 Annual risk assessment. -The Company's consolidated financial report for the third quarter of 2024. -The Company's consolidated credit facilities with banks. -Endorsement and guarantee for the Company's subsidiaries. -In order to comply with the current accounting regulations, the Company intends to recognize the "accounts receivable" of the overseas investment companies as "accounts receivable" as if they had been recognized as "accounts receivable". Lending and processing of operational procedures for funds. -Capital reduction of CHEM Power Limited, a subsidiary of the Company. - Amendments to the the Code of Corporate Governance -Continental Transfer Investment in Nantong L-S metal forming Co., Ltd.	
The members of the Audit Committee unanimously approved all the motions, and the Board of Directors approved all the motions based on the recommendations of the Audit Committee.		
ii. Other than the matters mentioned above, the matters resolved by two-thirds or more of all directors without the approval of the Audit Committee: None. In the case of disqualification of an independent director from a motion in which he or she has an interest, the name of the independent director, the content of the motion, the reason for disqualification, and the circumstances under which he or she participated in the vote shall be stated: None. Communication between the independent directors and the head of internal audit and accountant (including significant matters, methods and results of communication regarding the Company's financial and business conditions) (a) Communication between independent directors and the head of internal audit: The Audit Committee and the Board of Directors will review the internal control deficiencies listed in the audit report with the independent directors, and will periodically submit the internal control deficiencies and improvements to the independent directors in writing.		
Date	Communication Matters	Resolution
2024.1.18 Audit Committee	Report on the 4 th Quarter Audit of 2023.	The independent directors have no objection to the report on the results of the execution of the audit operations.
2024.3.11 Audit Committee	Statement of Internal Control System for 2023.	After consideration and approval by the Audit Committee, it is submitted to the Board of Directors for resolution.
2024.5. Audit Committee	Internal Audit Work Report for Q1 2024.	The independent directors have no objection to the report on the results of the execution of the audit operations.
2024.8.12 Audit Committee	Internal Audit Work Report for Q2 2024.	The independent directors have no objection to the report on the results of the execution of the audit operations.

2024.11.12 Audit Committee	1.Internal Audit Work Report for Q3 2024. 2.2025 Annual internal audit operation schedule plan. 3.2025 Annual risk assessment.	1. The independent directors have no objection to the report on the results of the execution of the auditing operation. 2. After consideration and approval by the Audit Committee, the resolution is submitted to the Board of Directors. 3. After consideration and approval by the Audit Committee, the resolution is submitted to the Board of Directors.
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(b) Communication between independent directors and accountants:

The matters for discussion are set out below:

Date	Communication Matters	Resolution
2024.3.5	1. Key Accounting Matters (KAM) statement 2. Types of checks 3. Materiality for the period 4. Failure to correct inaccurate expressions 5. Significant deficiencies in internal controls 6. Other communication matters	The independent directors communicate with the visa accountants. The situation is favorable and the independent directors have no other recommendations.

2.3.3 Corporate Governance Implementation Status and Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
I.Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”?	✓		The Company has established a "Code of Corporate Governance" and has disclosed the relevant contents on the Company's website and the Public Information Observatory.	None
II.Shareholding structure & shareholders’ rights				
(a) Does the company established internal operating procedures to handle shareholders' suggestions, doubts, disputes and litigation matters, and implemented them based on the procedures?	✓		(a) The Company has a spokesperson, a proxy spokesperson and a stock affairs specialist to deal with issues such as shareholder proposals or disputes.	None
(b) Does the company have a list of the major shareholders who actually control the Company and the ultimate controllers of the major shareholders?	✓		(b)The company has a dedicated shareholders' officer to keep a list of the company's major shareholders.	None
(c) Does the company establish and execute the risk management and firewalls system within its conglomerate structure?	✓		(c) Enforcement in accordance with relevant control regulations.	None
(d) Does the company establish internal rules against insiders trading with undisclosed information?	✓		(d) The Company has established the "Regulations for the Prevention of Insider Trading" to prevent the occurrence of insider trading.	None
III.Composition and Responsibilities of the Board of Directors				

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
(a) Does the Board develop and implement a diversified policy for the composition of its members?	✓		(a) See Diversity of the Board of Directors, Specific Management Objectives and Achievement under Data on Directors (II) in this Annual Report.	None
(b) Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?		✓	(b) The Company has established a Salary and Compensation Committee and an Audit Committee in accordance with the law.	None
(c) Does the company establish a standard to measure performance of the Board and implement it annually, and are performance evaluation results submitted to the Board of Directors and referenced when determining the remuneration of individual director and nomination for reelection?	✓		(c) The Company has established a method for evaluating the performance of the Board of Directors and regularly reviews the performance evaluation of the Board of Directors of the Company.	None
(d) Does the company regularly evaluate the independence of CPAs?	✓		(d) Periodic assessment in accordance with the relevant provisions, please refer to Note 1 for details.	None
IV. Does the company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance, handling work related to meetings	✓		On March 8, 2023, the Board of Directors adjusted the head of corporate governance to a full-time position, and the Company has set up a full-time unit of the Board of Directors' Secretarial Group responsible for assisting in related matters, including handling data required by the Board of Directors, the Audit Committee, the Compensation Committee, and	None

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
of the board of directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)?			the execution of business in accordance with the law, handling matters related to the Board of Directors' and the Shareholders' Meetings in accordance with the law, and producing minutes of proceedings; assisting the directors in taking up their positions and in continuing their studies; and providing the directors with data required for executing their business; Assisting directors in complying with laws and regulations.	
V.Does the company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities?	✓		The Company has a spokesperson, a proxy spokesperson, a stock affairs officer, and a stakeholder contact area on the Company's website, which is used as a communication channel for related parties. The status of the Company's communications with related parties was reported to the Board of Directors on November 12, 2024	None
VI.Does the company appoint a professional shareholder service agency to deal with shareholder affairs?	✓		The Company appointed KGI Securities Corporation Stock Agency Department to handle the affairs of the shareholders' meeting on behalf of the organization.	None
VII. Information Disclosure (a)Does the company have a corporate website to disclose both financial standings and the	✓		(a) The Company has set up a website to disclose information on its financial operations and	None

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
status of corporate governance?			corporate governance and updates it regularly.	
(b) Does the company have other information disclosure channels (e.g. building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?	✓		(b) The Company's website is WWW.CHEM.COM.TW, with Traditional Chinese, Simplified Chinese and English, and the relevant specialized departments collect and disclose relevant information in accordance with the regulations.	None
(c) Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?	✓		(c) The Company shall announce and report the annual financial report, the first, second, and third quarterly financial reports, and the operation situation of each month in accordance with the regulations.	None
VIII. Is there any other important information to facilitate a better understanding of the company's corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and	✓		(a) Founded more than 60 years ago, the Company has a complete salary and benefit retirement system and has implemented it so that employees and their families can enjoy the care of a lifetime employment system. The Company has disclosed all material information in its Annual Report and the Public Information Observatory. (b) A contact window for investor relations is available on the Company's website, and a person is always available to respond.	None None

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
supervisors)?			<p>(c) The Company strictly complies with the contracts signed with customers and its related regulations, and fulfills its commitments to customers.</p> <p>(d) The Company's major decisions on operations, investment cases, loan of funds or endorsement and guarantee, etc. are evaluated and analyzed by the relevant authorities and resolved by the Board of Directors.</p> <p>(e) Please refer to Note 2 for details of the 2024 directors' continuing education.</p> <p>(f) Please refer to Note 3 for details of the 2024 Corporate Governance Director's refresher course.</p> <p>(g) The situation of the manager's further training in 2024, please refer to Note 4.</p> <p>(h) Since 2018, the Company has taken out directors' and managers' liability insurance for its directors and managers to strengthen the Company's corporate governance and indirectly protect shareholders' rights.</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>

- IX. Please explain the improvements which have been made in accordance with the results of the Corporate Governance Evaluation System released by the Corporate Governance Center, Taiwan Stock Exchange, and provide the priority enhancement measures:
1. The Ethical Corporate Management Best Practice Principles were established in March 2017 to prohibit the occurrence of dishonest behavior. The details of the implementation of the Company's integrity management policy and the program to prevent dishonest behavior have been disclosed on the Company's official website.
 2. The Company established the "Management Procedures for Prevention of Insider Trading" in August, 2017, and disclosed on the Company's official website that insiders are prohibited from utilizing information that is not available in the market to make profits, and the specific circumstances under which the Company has implemented the prohibition of insider trading have been disclosed on the Company's website.

Note 1: The Company evaluates the independence and suitability of its certified public accountants on an annual basis by requesting the certified public accountants to provide a "Statement of Independence" and obtaining information on the 13 Audit Quality Indicators (AQIs) provided by the accounting firm. In accordance with the "Audit Committee Guidelines on Interpretation of Audit Quality Indicators (AQIs)" issued by the competent authority, the audit quality of the accounting firm and the audit team is assessed in accordance with the Criteria for Assessing Accountant Independence. The results of the most recent annual assessment are discussed and approved by the Audit Committee and submitted to the Board of Directors for approval of the assessment of the independence and suitability of the accountants.

The criteria for assessing the independence of accountants are set out below:

Items	Assessment results
1. The visa has not been renewed for seven years as of the last visa operation.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. No significant financial interest in the principal .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
3. Avoid any inappropriate relationship with the principal.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
4. The accountant shall cause his assistants to observe honesty, impartiality and independence.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
5. The financial statements of the service organization within two years prior to the practice shall not be checked for visas.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6. The name of the accountant shall not be used for another person.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
7. No shares of the Company and its affiliates.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
8. No loans or credits with the Company or any of its subsidiaries.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
9. No joint investment or profit-sharing relationship with the Company or related companies.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
10. Not to be employed by the Company or its affiliates on a regular basis or to receive a regular .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
11. Management functions that do not involve decision-making by the Company or its affiliates.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
12. The Company does not engage in any other business that could jeopardize its independence.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
13. No spouse, blood relatives or by marriage in the direct line of the Company's management.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14. No commission was received in connection with the business.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
15. To date, no sanctions have been imposed or the principle of independence jeopardized.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Note 2: Directors' training records in 2024.

Title	Name	Study Period		Organization	Course Name	Training Hours
		FROM	TO			
Representative of corporate directors	Fu-Nein Chiang	2024/09/03	2024/09/03	Taiwan Stock Exchange (TSE)	Creating a New Carbon Age Advocacy with Sustainable Knowledge Power	6
		2024/09/30	2024/09/30	Taiwan Stock Exchange (TSE)	Growing Taiwan's Capital Market Summit	3
Representative of corporate directors	Ming-Xian Weng	2024/08/09	2024/08/09	Chinese Association of Corporate Governance	Gas pedals of Corporate Sustainability - CSR, ESG and SDGs	3
		2024/11/25	2024/11/25	Securities and Futures Market Development Foundation	Advanced Seminar for Directors and Supervisors (including Independent) and Corporate Governance Executives (Enhancing Corporate Sustainability Value and Improving Risk Management System)	3
Representative of corporate directors	Hon-Ren Lin	2024/09/11	2024/09/11	Taiwan Institute for Financial Research and Training	Corporate Governance and Sustainable Management Workshop	6
Representative of corporate directors	Wei-Chuan Chang	2024/09/06	2024/09/06	Securities and Futures Market Development Foundation	2024 Advocacy for the Prevention of Insider Trading	3
		2024/10/23	2024/10/23	Taiwan Stock Exchange (TSE)	GHG Protocol Corporate Standards and Scope 3 Standards Advocacy Course	7
Representative of corporate directors	Song-Qin Shen	2024/09/06	2024/09/06	Securities and Futures Market Development Foundation	2024 Advocacy for the Prevention of Insider Trading	3
		2024/12/17	2024/12/17	TPMA (Taiwan Project Management Association)	Generative AI with ChatGPT applications	3
Representative of corporate directors	Ching-Chung Lin	2024/05/03	2024/05/03	Securities and Futures Market Development Foundation	Advocates for Sustainable Development	3
		2024/05/30	2024/05/30	Internal Audit Association of the Republic of China	Insider Trading and Misreporting: A Practical Discussion and Response Approach	6
		2024/09/06	2024/09/06	Securities and Futures Market Development Foundation	2024 Advocacy for the Prevention of Insider Trading	3
independent director	Gene-Tzn	2024/09/03	2024/09/03	Chinese Association of Corporate Governance	Enterprise Innovation and Growth in full swing	3

Title	Name	Study Period		Organization	Course Name	Training Hours
		FROM	TO			
	Chen	2024/09/04	2024/09/04	Securities and Futures Market Development Foundation	How directors and supervisors with non-accounting background review financial reports	3
independent director	Sing-San Pai	2024/08/29	2024/08/29	Securities and Futures Market Development Foundation	Board performance evaluation	3
		2024/09/03	2024/09/03	Chinese Association of Corporate Governance	Enterprise Innovation and Growth in full swing	3
independent director	Horng-Chi Chen	2024/08/29	2024/08/29	Securities and Futures Market Development Foundation	Board performance evaluation	3
		2024/09/03	2024/09/03	Chinese Association of Corporate Governance	Enterprise Innovation and Growth in full swing	3

Note 3. Corporate Governance Supervisor Refresher Training in 2024

Title	Name	Study Period		Organization	Course Name	Training Hours
		FROM	TO			
Head of Corporate Governance	Jing-Feng Lai	2024/05/02	2024/05/03	Securities and Futures Market Development Foundation	Sustainable Disclosure Practical Workshop	9
		2024/10/08	2024/10/08	Securities and Futures Market Development Foundation	WIW 2024 Joint Forum - Technology and Digital Finance, Crypto Assets and Perpetual Finance	3

Note 4. Manager's refresher courses in 2024

Title	Name	Study Period		Organization	Course Name	Training Hours
		FROM	TO			
Accounting Supervisor	Shu-Chen Wu	2024/11/07	2024/11/08	Foundation for Accounting Research and Development	Continuing Refresher Course for Accounting Executives of Issuer Securities Dealers Stock Exchanges	12

2.3.4 Composition, Responsibilities and Operations of the Remuneration Committee

(1) Composition of the Remuneration Committee

Title	Criteria	Professional Qualification Requirements	Independence	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Remuneration Committee Member
	Name			
Independent director	Gene-Tzn Chen	Please refer to Table 1 of this Annual Report for Directors' and Supervisors' Information (I)	Please refer to Table 1 of this Annual Report for Directors' and Supervisors' Information (I)	0
Independent director	Sing-San Pai			0
Independent director	Horng-Chi Chen			1 (concurrently served until 2024/6/20)

Note 1: Please specify in the form the years of service, professional qualifications and experience, and independence of each member of the Salary and Compensation Committee, and, in the case of independent directors, please make a note to refer to the relevant contents of Schedule I, Information on Directors and Supervisors (I) on page OO. Please indicate whether you are an independent director or other (if you are the convenor, please add a note).

Note 2: Professional qualifications and experience: Indicate the professional qualifications and experience of individual Salary and Compensation Commission members.

Note 3: Independence criteria: The members of the Compensation Committee meet the independence criteria, which include but are not limited to whether the individual, their spouse, or their close relatives (up to the second degree of kinship) serve as directors, supervisors, or employees of the Company or its affiliated companies; the number and proportion of shares held by the individual, their spouse, or their close relatives (or held in the name of others); whether they serve as directors, supervisors, or employees of companies that have specific relationships with the Company (as per Articles 6(1) 5-8 of the Regulations Governing the Establishment and Exercise of Powers of Compensation Committees for Listed Companies or those traded in securities firms); and the amount of compensation received for providing business, legal, financial, accounting, or other services to the Company or its affiliates in the past two years.

(2) Responsibilities of the Remuneration Committee

The function of the Company's Remuneration Committee is to evaluate, in a professional and objective manner, the Company's policies and systems for the compensation of directors and managers. The Committee shall be convened at least twice a year and make recommendations to the Board of Directors for its decision-making.

This Committee shall faithfully perform the following duties with the attention of the Good Steward and shall submit its recommendations to the Board of Directors for discussion:

- A. To formulate and periodically review the policies, systems, standards and structures for performance evaluation and compensation of the Company's directors and managers.
- B. Regularly evaluates and determines the salaries and compensation of directors and managers.

In the exercise of the preceding mandate, the following principles shall apply.

- A. The performance evaluation and salary compensation of directors and managers shall refer to the usual level of payment in the same industry and consider the reasonableness of the connection between individual performance, the company's business performance and future risks.
- B. Directors and managers should not be led to engage in behavior that exceeds the company's risk appetite in pursuit of remuneration.

- C. The percentage of short-term performance-based bonuses for directors and senior managers and the timing of the payment of certain changes in salary and compensation shall be determined in consideration of the characteristics of the industry and the nature of the Company's business.

(3) Operations of the Remuneration Committee

- A. The Company's Remuneration Committee consists of three members.
 B. Term of Remuneration Committee for the 5th-Term Members: May 24, 2023 to May 23, 2026. The Remuneration Committee met four times in the recent year (A), and the annual work priorities and attendance of the members are as follows:

Annual highlights include: review of the distribution of employee and director compensation, directors' and managers' annual honoraria, managers' annual bonuses, and evaluation of the performance of the Board of Directors, the Audit Committee, and the Remuneration Committee.

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) 【B/A】	Remarks
Convener	Gene-Tzn Chen	4	0	100	
Committee Member	Sing-San Pai	4	0	100	
Committee Member	Horng-Chi Chen	3	1	75	

Other matters to be recorded:

I. Results of motions and resolutions

Remuneration Committee Date and Term	Description of the Proposals
Jan. 18, 2024. 4 th meeting of the 5 th term	-Reviewed the projected allocation of the Company's 2023 Manager's Year-End Bonus.
March 11, 2024 5 th meeting of the 5 th term	-The Company's 2023 performance evaluation of the Board of Directors, Audit Committee, and Salary and Compensation Committee. -Allocation of employees' compensation and directors' compensation of the Company for the year 2023.
June 14, 2024 6 th meeting of the 5 th term	-Consideration of allotment of remuneration to the Directors of the Company for the year 2023. -Adjustment of the Company's interim bonus (including employee compensation). -Considering the mid-term bonus of the manager and the remuneration of the employees for the year 2023.
Nov. 12, 2024. 7 th meeting of the 5 th term	-The Company's manager's 2025 salary adjustment case.

The result of the above motion: All members present agreed to adopt it.

II.If the Board of Directors does not adopt or amend the recommendations of the Compensation Committee, the Board of Directors shall state the date and period of the Board of Directors' meeting, the content of the motion, the result of the Board of Directors' resolution, and the Company's handling of the Compensation Committee's opinion (if the Board of Directors' approval of the compensation is superior to that of the Compensation Committee's recommendation, it shall state the circumstances of the discrepancy and the reason for the discrepancy): None.

III.If a member of the Compensation Committee has any objections or reservations to a resolution, and if there is a record of such objections or reservations or a written statement of such objections or reservations, the date of the meeting of the Compensation Committee, the period of time of the meeting, the content of the motion, the opinions of all members, and the disposition of the opinions of the members shall be stated: None.

2.3.5 Fulfillment of Sustainable Development and Deviations from the "Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies"

Item to Promote	Implementation Status			Deviations from “the sustainable development Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
I, Does the company establish exclusively (or concurrently) dedicated first-line managers authorized by the board to be in charge of proposing the corporate sustainable development framework and supervision?	✓		<p>The Company has formulated the Code of Practice on Sustainable Development, in which the principles and policies governing sustainable development are to implement the promotion of corporate governance, to develop a sustainable environment, to participate in the promotion of social welfare, and to enhance the disclosure of information on sustainable development.</p> <p>The Board of Directors is the highest decision-making and supervisory body for the Company's sustainable development, and the Board of Directors has authorized the senior management to handle the promotion of the Company's sustainable development and to report to the Board of Directors on a regular basis on the status of handling the matter. 2023 ESG Report has been reviewed and approved by the Board of Directors on November 12, 2024, and the Company is now in a position to submit a report to the Board of Directors.</p> <p>The Board of Directors confirms the Company's sustainable development and ESG management policy through the content of the report, and monitors and reviews the status of the management team's implementation of sustainable development and achievement of goals, in order to strengthen the Company's constitution and implement the direction of sustainable</p>	None

Item to Promote	Implementation Status			Deviations from “the sustainable development Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
			management.	
II, Does the Company, in accordance with the materiality principle, conduct risk assessments of environmental, social and corporate governance issues pertaining to company operations and establish the relevant risk management policy or strategy?	✓		<p>The Company defines the degree of related parties in accordance with the AA1000 stakeholder negotiation standard by using the five major evaluation methods, which take into account dependence, responsibility, concern, influence, and multiple perspectives.</p> <p>Based on the principle of materiality, the Company not only includes the degree of concern of stakeholders in the identification of issues of concern collected from communications with related parties, but also simultaneously evaluates the degree of impact of the issues on the economy, society, the environment, and corporate governance issues through the senior executives and takes the necessary measures and strengthens the disclosure of information in a timely manner. For the boundaries of our risk assessment, please refer to our annual sustainability report.</p> <p>In terms of supply chain risk management, we actively focus on energy use, revitalization and management, and information security protection in our supply chain to cope with the impact of environmental changes on our supply chain; in terms of social and human rights, we have completed the formulation of a policy on the non-use of conflict minerals to ensure that there is no human rights damage indirectly caused by conflict minerals in our supply chain; and in terms of environmental protection,</p>	None

Item to Promote	Implementation Status			Deviations from “the sustainable development Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
			we have established a green supply chain and emphasized on environmental friendliness. In terms of environmental protection, the Company has constructed a green supply chain and emphasized environmental friendliness, encouraging and promoting suppliers to move towards a circular economy. Through ESG sustainable management of the supply chain, the Company has made the following five commitments in the hope that the integration of the Group's capabilities will lead the upstream, midstream, and downstream manufacturers, and even society at large, to move toward better corporate governance. The Company has established "Risk Management Policies and Procedures" in 2020 to facilitate risk management and implementation, and has a Head of Corporate Governance to assist the Directors in complying with legal policies.	
III. Environmental issues				
i. Does the company establish proper environmental management systems based on the characteristics of their industries?	✓		We have established a complete environmental management system based on our industrial characteristics and operational needs, and have passed ISO14001 (valid period: 2023.12.03~2026.12.02) certification.	None
ii. Does the company endeavor to utilize all resources more efficiently and use renewable materials which have low impact on the environment?	✓		The Company advocates the use of recycled paper and eco-friendly labels and other related products, and continues to promote paperlessness and waste reduction in the enterprise. In addition, we prohibit the use of hazardous substances in our	None

Item to Promote	Implementation Status			Deviations from “the sustainable development Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
			products, and our product development complies with international regulations and norms, and we strive to minimize our impact on the environment.	
iii. Does the company evaluate the potential risks and opportunities in climate change with regard to the present and future of its business, and take appropriate action to counter climate change issues?	✓		<p>In response to global warming caused by greenhouse gas emissions and the possible impact of extreme weather on operations, the Company has set up an interdepartmental climate risk team since 2022 to systematically analyze and assess climate risks and formulate related strategies to address them. In addition, the risk management table in the Company's sustainability report lists the risks of climate change as follows.</p> <ol style="list-style-type: none"> 1. Climate change leads to an increase in the frequency and intensity of windstorms, floods, and droughts, all of which may affect suppliers and customers, indirectly leading to a reduction or disruption of the Company's production capacity, resulting in financial and business risks. 2. In response to the issue of greenhouse gas emissions and carbon fees, the increase in electricity tariffs and other increases in operating costs, as well as customer requests for carbon reductions and other business uncertainties and risks. <p>Opportunities for climate change are as follows.</p> <ol style="list-style-type: none"> 1.To respond to the global trend of net zero GHG emissions, increase the market share of our green energy related products and services, and expand the revenue of our business group. 	None

Item to Promote	Implementation Status			Deviations from “the sustainable development Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
			<p>2. In response to the greenhouse gas issue, develop low-carbon products and guide the supply chain in low-carbon transformation to increase product competitiveness.</p> <p>The Group's greenhouse gas and energy management objectives are divided into short-, medium-, and long-term, and through the identification of potential climate change risks and opportunities, we grasp the impacts and influences of the relevant factors on the Company's operations and formulate relevant strategies and measures in advance to prevent the risks and damages brought about by climate change, and regularly report the relevant analyses, recommendations, improvements, and implementation results to the Board of Directors for their reference in corporate governance.</p>	
iv. Does the company take inventory of its greenhouse gas emissions, water consumption, and total weight of waste in the last two years, and implement policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction, or waste management?	✓		<p>In addition to complying with domestic laws and regulations on climate change response, the Company has been conducting its own greenhouse gas inventory since 2023 to promote greenhouse gas emission control. Our goal is to save 3% of electricity, 3% of water, and 3% of waste. Currently, we are planning to conduct Carbon Footprint Verification of our products, and we expect to implement Carbon Footprint Verification of two products starting from next fiscal year.</p>	None
IV. Social issues				

Item to Promote	Implementation Status			Deviations from “the sustainable development Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
i. Does the company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?	✓		The Company protects the legal rights and interests of employees in accordance with labor laws and regulations, provides retirement benefits in accordance with the law, opens communication channels between labor and management, actively understands and has reasonable salary compensation to achieve a win-win situation for both labor and management, and establishes the Employee Welfare Committee to handle various welfare matters.	None
ii. Does the company have reasonable employee benefit measures (including salaries, leave, and other benefits), and do business performance or results reflect on employee salaries?	✓		The company has established "Employee Work Rules", "Employee Evaluation Procedures", and "Employee Compensation Distribution Methods", which are handled fairly and objectively in accordance with the law.	None
iii. Does the company provide a healthy and safe working environment and organize training on health and safety for its employees on a regular basis?	✓		Regularly handle employee health checkups and special work health checkups for special operators, often organize labor safety and health education and training, and implement the provision of a safe and healthy working environment for employees.	None
iv. Does the company provide its employees with career development and training sessions?	✓		Our Management Division has a complete training program for the career development of our employees.	None
v. Do the company's products and services comply with relevant laws and international standards in relation to customer health and	✓		The marketing and labeling of our products and services comply with relevant regulations and international standards to ensure the quality of our products and services. The company also has	None

Item to Promote	Implementation Status			Deviations from “the sustainable development Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
safety, customer privacy, and marketing and labeling of products and services etc., and are relevant consumers or clients’ protection and grievance procedure policies implemented??			a major customer complaint case handling method to standardize the customer complaint procedure to protect the rights and interests of customers.	
vi. Does the company implement supplier management policies, requiring suppliers to observe relevant regulations on environmental protection, occupational health and safety, or labor and human rights? If so, describe the results?	✓		The Company has formulated vendor management practices as a basis for supplier management and conducts regular supplier evaluations to monitor and ensure supplier safety and health, risk, environmental protection, and labor and human rights conditions.	None
V. Does the company reference internationally accepted reporting standards or guidelines, and prepare reports that disclose non-financial information of the company, such as sustainable development reports? Do the reports above obtain assurance from a third party verification unit?		✓	The Company has prepared a ESG report for the year 2023.	None
VI. Describe the difference, if any, between actual practice and the sustainable development principles, if the company has implemented such principles based on the Corporate sustainable development Best Practice Principles for TWSE/TPEX Listed Companies: In order to practice sustainable development, the Company has formulated the "Code of Practice on Sustainable Development" in accordance with the "Code of Practice on Sustainable Development for Listed Companies", and will continue to implement and execute the Code of Practice in accordance with the norms and spirit of the Code of Practice on Sustainable Development together with all the colleagues of the Company.				
VII. Other useful information for explaining the status of sustainable development practices: The Company has explained the status of its CSR operations on the Company's official website, and will disclose the relevant information on the Company's website in accordance with its actual operations in the future.				

2.3.6 Fulfillment of Ethical Corporate Management and Deviations from the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies"

Evaluation Item	Implement status			Deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
1. Establishment of ethical corporate management policies and programs (1) Does the company have a Board-approved ethical corporate management policy and stated in its regulations and external correspondence the ethical corporate management policy and practices, as well as the active commitment of the Board of Directors and management towards enforcement of such policy?	✓		(i) The Ethical Corporate Management Best Practice Principles and the Corporate Governance Best Practice Principles have been adopted by the Board of Directors, and there is a special unit responsible for formulating and supervising the implementation of Ethical Corporate Management Best Practice Principles and preventive programs, and reporting to the Board of Directors on a regular basis, and members of the Board of Directors and the management have signed the Declaration of Compliance with the Ethical Corporate Management Best Practice Principles in November 2023.	None
(2) Does the company have mechanisms in place to assess the risk of unethical conduct, and perform regular analysis and assessment of business activities with higher risk of unethical conduct within the scope of business? Does the company implement programs to prevent unethical conduct based on the above and ensure the programs cover at least the matters described in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX	✓		(ii) The Company promotes the concepts of corporate governance and integrity management at regular and unscheduled meetings. The Company has established the Ethical Corporate Management Best Practice Principles to regulate business activities within the scope of business that carry a high risk of dishonest behavior, and to prevent bribery, the acceptance of bribes, and the provision of illegal political contributions.	None

Evaluation Item	Implement status			Deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
Listed Companies? (3) Does the company provide clearly the operating procedures, code of conduct, disciplinary actions, and appeal procedures in the programs against unethical conduct? Does the company enforce the programs above effectively and perform regular reviews and amendments?	✓		(iii) The Ethical Corporate Management Best Practice Principles and the Corporate Governance Best Practice Principles of the Company have already set forth a program to prevent dishonest behavior. The Company also has a sound complaint and disciplinary system, which can be reflected through the mailbox of the Management Division.	None
2. Implementing integrity operation (1) Does the company evaluate its counterparty's integrity record and set up integrity rules of code and conducts?	✓		(a) The Ethical Corporate Management Best Practice Principles prohibits dishonest behavior and conducts business activities in a fair and transparent manner; if dishonest behavior is involved, the contract may be terminated or dissolved at any time.	None
(2) Does the company have a unit responsible for ethical corporate management on a full-time basis under the Board of Directors which reports the ethical corporate management policy and programs against unethical conduct regularly (at least once a year) to the Board of Directors while overseeing such operations?	✓		(b) The Management Division is responsible for the formulation and implementation of the program to improve the management of the Company's integrity, and the status of implementation for fiscal year 2024 was reported to the Board of Directors on November 12.	None
(3) Does the company establish interest conflict prevention policy, providing appropriate appealing channel and	✓		(c) The Company prohibits all employees from accepting unreasonable gifts, which may affect the Company's product transactions,	None

Evaluation Item	Implement status			Deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
<p>execution?</p> <p>(4) Does the internal audit unit follow the results of unethical conduct risk assessments and devise audit plans to audit the systems accordingly to prevent unethical conduct, or hire outside accountants to perform the audits?</p> <p>(5) Does the company hold integrity education training on a regular basis?</p>	<p>✓</p> <p>✓</p>		<p>and provides appropriate reporting channels to specify the penalties for violating the regulations.</p> <p>(d) In order to ensure the implementation of integrity management, the Company has established an effective accounting and internal control system, which is regularly audited by the internal auditors and submitted to the Board of Directors in the form of an audit report.</p> <p>(e) The Company regularly organizes educational training or advocates for integrity management, and the related implementation status in 2024:</p> <ol style="list-style-type: none"> 1. Organize internal and external education and training courses on integrity management issues, such as compliance with integrity management laws and regulations, accounting systems and internal control, for a total of 718 attendees and 463 person-hours. 2. Incorporate content related to promoting ethical and honest business practices into the education and training of new employees, with 165 participants and 15 minutes of instruction each time. 	<p>None</p> <p>None</p>
<p>3. Reporting System execution</p> <p>(1) Does the company establish both a reward/punishment system and an integrity hotline? Can the accused be</p>	<p>✓</p>		<p>(i) The Company has a Personnel Review Committee and a special line for complaints, and has a specialized unit</p>	<p>None</p>

Evaluation Item	Implement status			Deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and Reasons
	Yes	No	Abstract Explanation	
reached by an appropriate person for follow-up?			responsible for handling related matters.	
(2) Does the company have in place standard operating procedures for investigating accusation cases, as well as follow-up actions and relevant post-investigation confidentiality measures?	✓		(ii) The Company has a Personnel Review Committee, which is responsible for maintaining the confidentiality of the parties involved.	None
(3) Does the company take action in protecting litigant not to be treated in an inappropriate way when reporting an offense?	✓		(iii) The Company has a Personnel Review Committee, which is responsible for maintaining the confidentiality of the parties involved, and will not be subject to improper handling of complaints.	None
4. Enhancing information disclosure (1) Does the company reveal its integrity content and execution in its website and MOPS (Market Observation Post System)?	✓		(i) The Company maintains a website to disclose information on its corporate culture and management policies, and publishes the Ethical Corporate Management Best Practice Principles on the Market Observation Post System.	None
5. If the company has established the ethical corporate management policies based on the Ethical Corporate Management Best-Practice Principles for CHEM, the Company, please describe any discrepancy between the policies and their implementation. There is no discrepancy.				
6. Other information which help to understand corporate integrity operation (e.g. Corporate amendment in corporate integrity operation): No.				

2.3.7 Other useful information that would enhance understanding of the operation of corporate governance

There is a special area on the Company's website that describes the corporate governance situation and includes regulations related to corporate governance for internal and external references at <http://www.chem.com.tw>. In addition, the Company will disclose significant information to the public in real time, please refer to the Market Observation Post System (MOPS) for more details.

2.3.8 Corporate Governance Guidelines and Regulations for Information

1. Statement of Internal Control.

Chung-Hsin Electric and Machinery Manufacturing Corp. Statement of Internal Control System

Date: March 5, 2025

Based on the results of our self-assessment, we would like to state the following about our internal control system for the year 2024:

1. The Company recognizes that it is the responsibility of the Board of Directors and managers of the Company to establish, implement and maintain an internal control system, and the Company has established such a system. The purpose of this system is to provide reasonable assurance of the effectiveness and efficiency of operations (including profitability, performance, and safeguarding of assets), the reliability, timeliness, and transparency of reporting, and compliance with relevant standards and laws and regulations.
2. The internal control system has inherent limitations. No matter how well-designed it is, an effective internal control system can only provide reasonable assurance that the three objectives mentioned above are achieved; moreover, the effectiveness of the internal control system may change as a result of changes in the environment and circumstances. However, the Company's internal control system has a self-monitoring mechanism, and once deficiencies are identified, the Company will take corrective actions.
3. The Company judges the effectiveness of the design and implementation of the internal control system based on the judgment items for the effectiveness of the internal control system set forth in the "Guidelines for the Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as the "Guidelines"). The judgmental items of the internal control system adopted in the "Guidelines for the Establishment of Internal Control System for Public Companies" (hereinafter referred to as the "Guidelines") are based on the process of management control, and the internal control system is divided into five components: 1) control environment, 2) risk assessment and response, 3) control operations, 4) information and communication, and 5) supervisory operations. Each of these components consists of a number of items. Please refer to the "Handling Guidelines" for the aforementioned items.
4. The Company has adopted the above judgmental items of the internal control system to assess the effectiveness of the design and implementation of the internal control system.
5. Based on the results of the preceding assessment, the Company concluded that the design and implementation of the Company's internal control system (including the supervision and management of subsidiaries) as of December 31, 2024, including the degree of understanding of the effectiveness of operations and the achievement of the efficiency objectives, and the extent to which the reports are reliable, timely, transparent, and in accordance with the relevant norms and compliance with relevant laws and regulations, were effective, and that the design and implementation of the system of internal control were able to reasonably ensure that the above objectives were achieved. The Company's internal control system is designed and implemented effectively to reasonably ensure the achievement of the above objectives.
6. This statement will become the main content of the Company's Annual Report and Public Prospectus, and will be made public. Any falsehood or concealment of the above disclosed information may result in legal liability under Articles 20, 32, 171 and 174 of the Securities and Exchange Act.
7. This statement was approved by the Board of Directors of the Company on March 5, 2025. Of the nine directors present, zero (0) were opposed to the statement, and the remainder agreed to the contents of this statement and hereby declare their consent.

Chung-Hsin Electric and Machinery Manufacturing Corp.

Chairman:

Signature

General Manager:

Signature

2. The person who entrusts the accountant to review the internal control system in special projects shall disclose the accountant's review report: None.

2.3.9 Major Resolutions of Shareholders' Meeting and Board Meetings in the most recent year and as of the printing date of the annual report:

Date	Type	Important resolutions	Execution in shareholders' meeting
2024.05.27	Shareholders' Meeting	<ol style="list-style-type: none"> 1. Vote to approve the proposal of the Company's 2023 Annual Accounts Book. 2. Vote to approve the distribution of the Company's 2023 surplus. 3. Vote to approve the amendment to the Articles of Incorporation. 4. Voted to approve the proposed release of shares and related operational procedures for the planning of the listing of subsidiary Bao-Sheng International (stock) Co. 	For the 2023 earnings distribution, in accordance with the resolution of the shareholders' meeting, the Company set July 7, 2024 as the base date for dividend distribution. The Company completed the distribution of cash dividends to shareholders of NT\$1,811,205,054 (NT\$3.6 cash dividend per share) on July 24, 2024.
2024.01.18	Board Meeting	<ol style="list-style-type: none"> 1. The Company's subsidiary, Tian Chong Energy Co., Ltd. proposed to finance NT\$1.3 billion to the Company due to business needs. 2. Approved the proposed disposal of the Company's equity interest in Hueilan Energy Co., Ltd. 3. Approved the distribution of surplus to capital increase and cash dividends of the Company's mainland reinvested company, Jiangsu CHEM Precision Machinery Co. 4. Adoption of the amendment to the Articles of Incorporation. 	
2024.03.11	Board Meeting	<ol style="list-style-type: none"> 1. adopt the Company's case for assessing the independence and suitability of the visa accountants for the year 2023. 2. Approved the amendment to the "Rules and Regulations Governing the Organization of the Audit Committee" of the Company. 3. Approved the revision of the Company's "Operational Procedures for the Preparation and Verification of the APR". 4. adoption of the Company's 2023 Business Report, Individual Financial Report and Consolidated Financial Report case. 5. To approve the distribution of the Company's 2023 surplus. 6. Approved the amendment of the "Rules of Procedure of the Board of Directors" of the Company. 7. Adopted the plan for the subsidiary Bao-Sheng International (Stock) Company to be listed on the counter, to handle the release of shares and related operational procedures. 	
2024.05.09	Board Meeting	<ol style="list-style-type: none"> 1. To approve the consolidated financial report of the Company for the first quarter of 2024. 2. Adoption of endorsement and guarantee for each of the Company's investee companies. 3. Approved the revision of the Company's "Operating Procedures Related to Financial Operations among Related Parties". 4. Adoption of the proposal for the introduction of our ISO37001 Bribery Prevention Management System. 5. Approved the capital reduction of the Company's subsidiary, CHEM Corp. 	
2024.06.14	Board Meeting	<ol style="list-style-type: none"> 1. Approved the finalization of the Company's "Pre-approval Method for Non-Confidence-Based Services". 2. Approved the amendment of the Company's Ethical Corporate Management Best Practice Principles. 3. Approved the capital reduction of ME ENERGY SYSTEMS LIMITED, a subsidiary of the Company. 4. Adoption of the proposal to set a base date for the distribution of cash dividends on the Company's common shares and other related matters. 5. Approved to consider the proposal for the allotment of remuneration to the directors of the Company for the year 2023. 	
2024.08.12	Board Meeting	<ol style="list-style-type: none"> 1. To approve the consolidated financial report of the Company for the second quarter of 2024. 2. To approve the consolidated credit line between the Company and the bank. 	
2024.11.12	Board Meeting	<ol style="list-style-type: none"> 1. to adopt the Company's 2025 risk assessment case. 2. Adoption of the case for the preparation and filing of the Company's 2023 perpetual report. 3. To approve the consolidated financial report of the Company for the third quarter of 2024. 4. Approved the capital reduction of CHEM Power Limited, a subsidiary of the Company. 5. Approved the amendment of the Company's "Code of Corporate Governance Practices". 	

Date	Type	Important resolutions	Execution in shareholders' meeting
2025.01.14	Board Meeting	1. Approved the change of the Company's auditing accountants to Crowe (TW) CPAs Chun-Chin Lin and Ya-Chuan Chang, effective as of the fourth quarter of fiscal year 2024. 2. adopt the Company's case for assessing the independence and suitability of the visa accountants for the year 2024. 3. Adoption of the finalization of the Company's "Operational Procedures for Sustainable Information Management".	
2025.03.05	Board Meeting	1. Approved the revision of the Company's "Employee Compensation Distribution Plan". 2. to adopt the Company's 2024 Business Report, Individual Financial Report and Consolidated Financial Report. 3. Approve the distribution of the Company's 2024 surplus. 4. Adoption of the amendment to the Articles of Incorporation. 5. Signed a contract with San-Feng construction Co., Ltd. for the construction of new factory buildings and land preparation works in Chiayi Machouhou Industrial Park and the construction of additional warehousing works in Linko Plant.	

2.3.10 Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors: None.

2.4 Information Regarding the Company's Audit Fee and Independence

2.4.1 Audit Fee

Unit: NT\$ thousands

Unit: NT\$ thousands

Accounting Firm	Name of CPA		Audit Fee	Non-audit Fee					Period Covered by CAP's Audit			Remarks
			Institutional Design	System of Deign	Company Registration	Human Resources	Others (Note 2)	Subtotal	Yes	No (Note 1)	Audit Period	
Crowe (TW) CPAs	Chun-Chin Lin	Ya-Chuan Chang	4,940	None	None	None	235	235	V		Year 2024	Parking mgmt station & custody trust verification rpt, etc.

2.4.2 If non-audit fees paid to the CPA, to the accounting firm of the CPA, and to any affiliated enterprise of such accounting firm is equivalent to one quarter or more of the audit fees paid to them: No.

2.4.3 If the securities firm changes its accounting firm and the audit fees paid for the financial year in which the change took place are lower than those paid for the financial year immediately preceding the change: No.

2.4.4 If the audit fees paid for the current financial year are lower than those paid for the immediately preceding financial year by 10 % or more: No.

2.5 Replacement of CPA: None.

2.6 If the Chairman, General Manager, or manager in charge of financial or accounting affairs of the Company has worked for a firm affiliated with the visa accountant or its affiliates within the last one year, the Company shall disclose his/her name, title, and the period of time that he/she has worked for the firm affiliated with the visa accountant or his/her affiliates: None of these cases.

2.7 Changes in Shareholding of Directors, Corporate governance directors, Managers

and Major Shareholders

2.7.1 Changes in shareholdings of directors, managers and substantial shareholders

Unit: Shares

Title	Name	2024		As of March 25, 2025	
		Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Corporate Director	Sunrise Tech. Co. Ltd.	0	0	0	0
Chairman	Legal representative: Fu-Nein Chiang	0	0	0	0
Director Note 1	Legal representative: Hui-Chuan Kuo	0	0	0	0
Director	Legal representative: Wei-Chuan Chang	0	0	0	0
Director	Legal representative: Song-Qin Shen	0	0	0	0
Director Note 2	Legal Representative: Ching-Chung Lin	0	0	0	0
Corporate Director	Sheng Yuan investment Corp.	0	0	0	0
Director	Legal representative: Hon-Ren Lin	0	0	0	0
Corporate Director	CHC International Investment Corp.	0	0	0	0
Director	Legal Representative: Ming-Xian Weng	0	0	0	0
Independent Director	Gene-Tzn Chen	0	0	0	0
Independent Director	Sing-San Pai	0	0	0	0
Independent Director	Horng-Chi Chen	0	0	0	0
President	Hui-Chuan Kuo	0	0	0	0
Vice President	Wei-Chuan Chang	0	0	0	0
Vice President	Ching-Chung Lin	0	0	0	0
Director of Accounting Division	Shu-Chen Wu	0	0	0	0
Director of Corporate Governance	Jing-Feng Lai	0	0	0	0

Note 1. Resignation: 2024.1.10

Note 2. Inauguration: 2024.1.10

2.7.2 Shares transfer and pledge of shares where the counterparties are related parties: None.

2.8 Relationship among the Top Ten Shareholders

Name (Note 1)	Current Shareholding		Spouse's/minor's Shareholding		Shareholding by Nominee Arrangement		Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees (Note 3)		Remarks
	Shares	%	Shares	%	Shares	%	Name	Relationship	
Sheng Yuan investment Corp. Representative: Wang Dengying	44,688,546 0	8.88% 0.00%	- -	- -	- -	- -	Guang-Hsin engineering & services Co., Ltd.	Investment using equity method	
Guang-Hsin engineering & services Co., Ltd. Representative: Wang Dengying	31,036,223 0	6.17% 0.00%	- -	- -	- -	- -	Sheng Yuan investment Corp.	Investment using equity method	
A-Wen Lan	11,292,000	2.24%	-	-	-	-	-	-	
Norges Bank.	7,224,000	1.44%	-	-	-	-	-	-	
Quark Investment Co., Ltd. Representative: Lin Yifan	6,450,000 0	1.28% 0.00%	- -	- -	- -	- -	- -	- -	
Sunrise Tech. Co. Ltd. Representative: Fu-Nein Chiang	6,266,514 77,401	1.25% 0.02%	- -	- -	- -	- -	- -	- -	
Hanshin Investment Co. Represented by: Tsai Chul-hsiung	3,797,000 0	0.75% 0.00%							
Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds	3,334,593	0.66%	-	-	-	-	-	-	
Taishin TIP Customized Taiwan ESG High Dividend Small/Mid-Cap ETF	3,277,000	0.65%	-	-	-	-	-	-	
Fei-Ling Li	3,215,168	0.64%	-	-	-	-	-	-	

Note 1: All the top ten shareholders are listed, and the name of the corporate shareholder and the name of the representative should be listed separately.

Note 2: The calculation of shareholding ratio refers to the ratio of shareholding in one's own name, in the name of one's spouse, in the name of one's minor children, or in the name of another person.

Note 3: The shareholders listed in the preceding paragraph include both legal and natural persons, and the relationships among them are disclosed in accordance with the Guidelines Governing the Preparation of Financial Reports by Issuers.

2.9 Ownership of Shares in Affiliated Enterprises

December 31, 2024 Unit: shares; %

Affiliated Enterprises	Ownership by the Company		Direct or Indirect Ownership by Directors/Supervisors/Managers		Total Ownership	
	Shares	%	Shares	%	Shares	%
CHEM USA Corp.	1,300,000	100.00%	0	0.00%	1,300,000	100.00%
Guang-Hsin engineering & services Co., Ltd.	17,577,041	24.29%	0	0.00%	17,577,041	24.29%
Sunrise Tech. Co. Ltd.	33,955,200	100.00%	0	0.00%	33,955,200	100.00%
Cheng-Hsin engineering & services CO.,Ltd.	78,685,401	100.00%	0	0.00%	78,685,401	100.00%
Global-Entech Co., Ltd.	5,989,859	99.99%	0	0.00%	5,989,859	99.99%
Tone-zoom industry Co., Ltd.	708,135	67.96%	0	0.00%	708,135	67.96%
Sheng Yuan investment Corp.	18,049,960	29.33%	0	0.00%	18,049,960	29.33%
Etrovision technology Co., Ltd.	4,499,980	99.99%	0	0.00%	4,499,980	99.99%
Bao-Sheng Global Co.,Ltd.	26,360,860	100.00%	0	0.00%	26,360,860	100.00%
Li-Xiang Technology Co., Ltd.	667,000	40.00%	0	0.00%	667,000	40.00%
Chung- Hsin Energy Tech. Inc.	10,000,000	100.00%	0	0.00%	10,000,000	100.00%
Tian Cin Energy Co., Ltd.	21,013,300	86.74%	3,213,420	13.26%	24,226,720	100.00%
Tian Peng Energy Co., Ltd.	67,657,540	85.61%	11,368,980	14.39%	79,026,520	100.00%
Tian Chong Energy Co., Ltd.	99,804,600	87.07%	14,817,600	12.93%	114,622,200	100.00%
Tian Fu Energy Co., Ltd.	15,600,000	52.42%	14,160,000	47.58%	29,760,000	100.00%
Aura Material Inc.	3,700,000	37.00%	0	0.00%	3,700,000	37.00%
Stellar Power System Co., Ltd.	100,000	5.00%	1,900,000	95.00%	2,000,000	100.00%
Shen Ghe Precision Co., Ltd.	396,000	45.00%	0	0.00%	396,000	45.00%
CHEM CORP.	44,652,648	100.00%	0	0.00%	44,652,648	100.00%
me energy systems limited	10,673,455	100.00%	0	0.00%	10,673,455	100.00%
egme energy ecosystems (india) private limited	3,590,000	71.80%	1,409,999	28.19%	4,999,999	99.99%

Note 1: These investments are accounted for under the equity method.