



Fu-Nien Chiang	M	R.O.C	V	V					V	V	V	V	V	V			
Ming-Xian Weng	M	R.O.C				V			V	V	V	V	V	V	V	V	V
Hui-Chuan Kuo	F	R.O.C	V	V					V	V	V	V	V	V	V	V	
Wei-Chuan Chang	M	R.O.C	V		V				V	V	V	V	V	V			
Hon-Ren Lin	M	R.O.C		V					V	V	V	V	V	V	V		
Song-Chin Sheng	M	R.O.C	V	V					V	V	V	V	V	V			
Independent Director - Gene-Tzn Chen	M	R.O.C				V		V	V	V	V	V	V		V	V	V
Independent Director - Sing-San Pai	M	R.O.C				V		V	V	V	V	V				V	V
Independent Director - Horng-Chi Chen	M	R.O.C				V		V	V	V	V	V	V			V	V

### **Current Management Goal and Description of the Achievement**

<b>Management Goal</b>	<b>Description</b>
1. The Company values gender equality and at least one or more female director is included in the composition of the board.	Achieved as Required
2. a spousal relationship or a familial relationship within the second degree of kinship may not exist among more than half of the directors of the Company.	Achieved as Required
3. The board members shall focus on the ability to make judgments about operations, business management ability and crisis management ability, 2/3 of the board members shall be equipped with the relevant capability as such.	Achieved as Required