

Members of the Board

Position	Name	Educational Background	Professional Experience	Current Position
Director	Sheng-Yuan Investment Corp. Representative: Fu-Nien Chiang	Graduate Diploma in Tourism Management (GDTM), Auckland Institute of Studies, New Zealand	Group COO, DoDoHome Group, CHEM	Chairman of CHEM
Director	Sheng-Yuan Investment Corp. Representative: Ching-Chung Lin	Department of Electrical Engineering, Taipei Technical College	Divisional General Manager, CHEM's Power Equipment Division	Vice President and Group COO of CHEM
Director	Sunrise Tech. Co. Ltd. Representative: Pei-Yu Cheng	PhD in Electrical Engineering, National Taipei University of Technology	Deputy Group COO of CHEM	Chairman, Global-Entech Co., Ltd.
Director	Sunrise Tech. Co. Ltd. Representative: Sung-Chin Shen	Department of Engineering Science, National	- Manager, Acer e-Enabling Data Center - Group COO, New Energy Solution	Group General Manager and Group COO of CHEM

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		Cheng Kung University	Business Group, CHEM	
Director	Sunrise Tech. Co. Ltd. Representative: Shu-Chun Chien	Department of Accounting, Feng Chia University	- Manager, CHEM' s Finance Division - Deputy Divisional General Manager, CHEM' s Finance Division	Divisional General Manager, CHEM' s Finance Division
Director	CHC International Investment Corp.	Not applicable	Not applicable	- Corporate Director, Tainan Enterprises Co., Ltd. - Corporate Director, Chateau International Development Co., Ltd. - Corporate Director, Deltamac (Taiwan) Co., Ltd. - Corporate Director, Vieshow Cinemas Co., Ltd. - Corporate Director, Taiwannet.com Corp. - Corporate Director, Taiwan.com Corp.
Independent director	San-Yuan Lin	- Department of Law, National Taiwan University - Master of Laws, The University of Edinburgh - PhD in Law, National Yang	- Deputy Director-General, Department of Judicial Administration, Judicial Yuan - Judge, Taiwan High Court Taichung Branch	Managing partner of San Yuan Law Firm

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		Ming Chiao Tung University	Court - Judge and Chief Judge, Taichung District Court - Adjunct Assistant Professor, Department of Financial and Economic Law, National Chung Hsing University - Attorney-at-Law	
Independent director	Lien-Sheng Lu	- Master’ s Degree in Accounting, Soochow University - PhD, Xiamen University	- Associate Professor, National Taiwan University, National Chengchi University, National Taipei University, and Soochow University - Executive Director and Executive Supervisor, National Federation of CPA Associations of Taiwan - Chairperson, Taiwan Enterprise Accounting Standards Committee, Accounting Research and Development Foundation	- Managing partner of Earnest CPA Firm - Chairman of Wan Shih Cheng World Co., Ltd. - Board director of Hi-Yes International Co., Ltd.

Position	Name	Educational Background	Professional Experience	Current Position
Independent director	Jiunn-Chih Wang	- Department of Economics, National Taiwan University - Master's in Economics, National Chengchi University - PhD in Technological Management, Chung Hua University	- Team Leader, Financial Bureau, Ministry of Finance - General Manager of Central Trust Bureau, EnTie Commercial Bank, and Huanan Bank - Chairman of Capital Securities Corp.	Chairman of Wufan Development Corp.

President – Responsibilities:

The President, under the direction of the Chairman, is responsible for overseeing all company operations and managing the business performance of all departments.

Vice President – Responsibilities:

Under the direction of the President, assists the Deputy Chief Executive Officer in supervising the operations of the Power Equipment Division and power engineering projects.

Divisional General Manager, Accounting Division – Responsibilities:

Responsible for overseeing the Company's accounting system, budget preparation and management, cost accounting, and related activities.

Members of the Audit Committee and Remuneration Committee:

Position	Name	Educational Background	Professional Experience	Current Position
Independent director	San-Yuan Lin	Department of Law, National Taiwan	Deputy Director-General, Department of Judicial	Managing partner of San Yuan Law Firm

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Independent director	Lien-Sheng Lu	University • Master of Laws, The University of Edinburgh • PhD in Law, National Yang Ming Chiao Tung University	Administration, Judicial Yuan • Judge, Taiwan High Court Taichung Branch Court • Judge and Chief Judge, Taichung District Court • Adjunct Assistant Professor, Department of Financial and Economic Law, National Chung Hsing University • Attorney-at-Law	
		• Master' s Degree in Accounting, Soochow University • PhD, Xiamen University	• Associate Professor, National Taiwan University, National Chengchi University, National Taipei University, and Soochow University • Executive Director and Executive Supervisor, National Federation of CPA Associations of Taiwan • Chairperson, Taiwan Enterprise Accounting Standards Committee, Accounting Research and Development Foundation	• Managing partner of Earnest CPA Firm • Chairman of Wan Shih Cheng World Co., Ltd. • Board director of Hi-Yes International Co., Ltd.

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Independent director	Jiunn-Chih Wang	- Department of Economics, National Taiwan University - Master's in Economics, National Chengchi University - PhD in Technological Management, Chung Hua University	- Team Leader, Financial Bureau, Ministry of Finance - General Manager of Central Trust Bureau, EnTie Commercial Bank, and Huanan Bank - Chairman of Capital Securities Corp.	Chairman of Wufan Development Corp.

Audit Committee – Responsibilities:

<https://www.chem.com.tw/download/%E5%85%AC%E5%8F%B8%E6%B2%BB%E7%90%86%E5%A0%B1%E5%91%8A/%E5%AF%A9%E8%A8%88%E5%A7%94%E5%93%A1%E6%9C%83%E6%88%90%E5%93%A1%E5%B0%88%E6%A5%AD%E8%B3%87%E6%A0%BC%E8%88%87%E7%B6%93%E9%A9%97%E3%80%81%E5%B9%B4%E5%BA%A6%E5%B7%A5%E4%BD%9C%E9%87%8D%E9%BB%9E%E5%8F%8A%E9%81%8B%E4%BD%9C%E6%83%85%E5%BD%A2.pdf>

Remuneration Committee – Responsibilities:

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